

**All Saints Catholic College**

**PERSON SPECIFICATION: HEAD OF HUMANITIES (TLR 2b)**

<b>PERSONAL ATTRIBUTES</b>				
	<b>Essential</b>	<b>Stage Identified</b>	<b>Desirable</b>	<b>Stage Identified</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>▪ Qualified Teacher Status*</li> <li>▪ Degree in History or Geography, or equivalent *</li> </ul>	<p>A</p> <p>A</p>	<ul style="list-style-type: none"> <li>▪ Further accreditation in leadership and management.</li> </ul>	<p>A</p>
<b>Experience</b>	<ul style="list-style-type: none"> <li>▪ Ability to teach and lead the teaching of English at Key Stages 3 and 4</li> <li>▪ Excellent practitioner – evidence of outstanding lesson observations</li> <li>▪ Experience of developing resources to enhance learning and assessment throughout appropriate Key Stages.</li> <li>▪ Ability to inspire and motivate pupils of all abilities and backgrounds</li> <li>▪ Proven success in raising attainment and inspiring positive change</li> </ul>	<p>A R</p> <p>R</p> <p>A I R</p> <p>A I R</p> <p>A I</p>	<ul style="list-style-type: none"> <li>▪ Use of ICT in teaching</li> <li>▪ Experience of assessment for learning</li> <li>▪ Experience of managing an area of responsibility</li> <li>▪ Experience of managing change successfully.</li> </ul>	<p>A I</p> <p>A I</p> <p>A I R</p> <p>A I</p> <p>A I</p>
<b>Knowledge and Skills</b>	<ul style="list-style-type: none"> <li>▪ Good knowledge of national and local initiatives in Humanities</li> <li>▪ Ability to analyse data and use information to inform teaching</li> <li>▪ Use a variety of teaching strategies</li> <li>▪ Experience of monitoring and evaluating pupils progress accurately</li> <li>▪ Good communication and interpersonal skills</li> <li>▪ Ability to motivate, challenge and inspire staff.</li> <li>▪ Excellent ICT Skills</li> </ul>	<p>A R</p> <p>A R</p> <p>A I R</p> <p>I R</p> <p>I R</p> <p>A</p>	<ul style="list-style-type: none"> <li>▪ Examination marking experience</li> <li>▪ Ability to work using own initiative</li> <li>▪ Proven ability to set and meet deadlines</li> </ul>	<p>A I R</p> <p>A I R</p> <p>A I</p>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>▪ Support the Catholic ethos of our school</li> <li>▪ Enthusiasm &amp; energy</li> <li>▪ Commitment to safeguarding and promoting the welfare of children and young people</li> <li>▪ Good sense of humour and positive outlook</li> </ul>	<p>A I</p> <p>I R</p> <p>A I R</p>	<ul style="list-style-type: none"> <li>▪ Willingness to undertake further training and responsibility</li> <li>▪ Willingness to pursue leadership career</li> </ul>	<p>I</p> <p>I</p>

**A = Application Form; I = Interview; R = Reference**

**\* Shortlisted candidates should bring with them copies of their qualifications**